



REINTEGRATION TRAINING

Training Syllabus

Module 1 – An integrated approach to reintegration

Session 1: Understanding return

Time: 90 Minutes

Session Aim: The aim of this session is to discuss and understand the nuances of return migration

Topics

- Welcome
- Powerwalk exercise
- Discussion on return migration
- Types of return
- Motivations for return
- Who are returning migrants?

Learning Objectives

By the end of the session, trainees will be able to:

- Appraise the diversity of returnee profiles
- Explain how the type of return can affect the reintegration process
- Better understand the factors affecting return and reintegration

Session 2: The concept of sustainable reintegration

Time: 90 Minutes

Session Aim: The aim of this session is to introduce participants to the definition of sustainable reintegration and the integrated approach to reintegration

Topics

- World café exercise
- Discussion on the main factors influencing reintegration
- The context around reintegration and sustainability
- IOM's definition to sustainable reintegration
- IOM's integrated approach to reintegration

Learning Objectives

By the end of the session, trainees will be able to:

Describe the integrated approach to reintegration including:

- The factors affecting reintegration
- The definition of sustainable reintegration
- The three levels (individual, community, structural) and dimensions (economic, social, psychosocial) of reintegration



Session 3: Key considerations for establishing a comprehensive reintegration programme

Time: 90 Minutes

Session Aim: Trainees will be able to explain the key considerations for establishing a comprehensive reintegration programme

<i>Topics</i>	<i>Learning Objectives</i> <i>By the end of the session, trainees will be able to:</i>
<ul style="list-style-type: none"> • Discussion on key considerations for establishing a comprehensive reintegration programme • Reintegration programming should be migrant-centered • Reintegration programming should be sustainable • Reintegration programming should be multidimensional • Reintegration programming should be strategic and tailored • Reintegration programming should be adequately resourced • Reintegration programming should be delivered through coordination and partnership • Reintegration programming should be evidence-based • Reintegration programming should be anchored on confidentiality and do-no-harm • Reintegration programming should be situated within a migration management strategy 	<ul style="list-style-type: none"> • Discuss the parameters that affect reintegration programming • Explain 9 key considerations that underpin reintegration programming

Session 4: Setting up a reintegration assistance programme

Time: 90 Minutes

Session Aim: Trainees will be able to explain the key steps in establishing a reintegration programme

<i>Topics</i>	<i>Learning Objectives</i> <i>By the end of the session, trainees will be able to:</i>
<ul style="list-style-type: none"> • Discussion on the steps to be taken to establish a reintegration programme • Assessing the return context: stakeholder mapping, service mapping and labour market assessment. 	<ul style="list-style-type: none"> • Explain the key steps in establishing a reintegration programme • Explain the logic behind a reintegration programme



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| <ul style="list-style-type: none">• Theory of Change• Setting up a programme: Results monitoring framework, feasibility grid, staffing and budget | <ul style="list-style-type: none">• Describe the main elements of reintegration programming |
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